



Position Title:	MEAL Officer
Organization:	Foundation for Local Development (FLD)
Salary:	THB 23,000 per month
Duration:	Full-time, 1.5 year contract (with possibility of extension)
Location:	Chiang Mai or Mae Sot
Closing Date for Applications:	23 August 2026

Background

The Foundation for Local Development (FLD) is a registered non-profit organisation based in Chiang Mai. FLD provides training, management and consultancy services in support of community organisations and community development initiatives in southeast Asia. Funding has been secured to stimulate small and medium enterprises (SMEs) in the agricultural and food security sectors across conflict-affected areas of southeastern Myanmar.

Position Summary

The Monitoring, Evaluation, Accountability and Learning (MEAL) Officer will liaise with five agencies to measure progress towards expected outcomes, promote responsible behaviour of FLD consortium staff and document lessons learnt. The successful candidate will have experience and skills in results-based monitoring systems and cross-cultural communications with Thai, Karen, Burmese and international stakeholders. The MEAL Officer reports to FLD's Program Coordinator.

Duties and Responsibilities

- Manage the project's MEAL system in collaboration with FLD Consortium members.
- Coordinate the design and implementation of baseline and endline surveys to measure progress towards expected higher level outcomes.
- Coordinate data collection, management and analysis of performance indicators to measure progress towards expected outputs.
- Conduct regular field monitoring visits along the Thai-Myanmar border to verify progress and gather beneficiary feedback.
- Support the Project Coordinator in preparing progress reports on a quarterly basis, providing accurate and timely data and analysis.
- Promote accountability mechanisms, including a beneficiary feedback and complaint response system accessible to women, youth, and marginalised groups.
- Facilitate reflection sessions with consortium partners to document lessons learned and support adaptive project management.
- Support GEDSI and conflict sensitivity analysis, collecting and analysing sex-, age-, and diversity-disaggregated data to identify barriers and risks affecting marginalised groups.
- Perform other duties as required by the Program Coordinator to support effective MEAL delivery.

Qualifications, Skills and Experience

- Qualifications or relevant experience in information management, results-based MEAL systems, quantitative and qualitative data collection tools, and indicator tracking.
- Familiarity with Gender Equality, Diversity and Social Inclusion (GEDSI) and conflict-sensitivity approaches in programming and data collection.
- Cross-cultural communication and relevant language skills for working with Thai, Karen, Burmese and international stakeholders.
- Thai citizenship or eligibility to apply for a work permit in Thailand essential.

Submission of Applications

Qualified candidates are encouraged to submit a letter of interest, contact details for two references and a CV no later than **Sunday 23rd August 2026** via email to fld.office@protonmail.com

Please note that only short-listed candidates will be contacted.

Foundation for Local Development.
422/53, Chiang Mai Land, Changklan Road, Changklan, Mueang, Chiangmai 50100
<https://fldthailand.wordpress.com/>