



Communications Fellowship

Job Description

Positions:	Feminist Campaigns Fellow (1); Digital Content & Community Fellow (1)
Hours:	Monday-Friday, 9:00 AM - 6:00 PM; Full-time
Salary:	20,000 THB net per month
Location:	Manushya Foundation office in Bangkok, Thailand
Starting Date:	September 2026 (or as early as possible)
Contract Duration:	Six months with the opportunity to transition into a full-time position based on performance and funding availability

Who We Are

Manushya means “Human Being” in Sanskrit, a reminder that we are **#WeAreManushyan ∞ Equal Human Beings**.

Founded in 2017 by Emilie Palamy Pradichit, a feminist activist and international human rights lawyer born stateless to Lao political refugees, Manushya Foundation is a **decolonial and intersectional feminist organisation** building cross-border infrastructures of protection, solidarity, and accountability across Asia.

Grounded in lived experience and collective care, we strengthen the political power and decision-making leadership of feminists, youth movements, and frontline communities. We shift authority away from elite, gatekeeping institutions that have long controlled funding, policy, and narrative power.

Our work bridges **emergency protection** for activists facing repression and transnational repression; **movement lawyering** to confront corporate abuse and false climate solutions; **defense of digital rights and civic space** in increasingly surveilled environments; and **grassroots-led advocacy** engaging international accountability systems for structural justice.

∞ Our Vision ∞

An Asia transformed by decolonial and intersectional feminist power, where frontline communities shape political, economic, digital, and climate futures, and where justice, dignity, and democracy prevail across borders.

∞ Our Mission ∞

Grounded in decolonial feminist principles, our work shifts authority to frontline communities and builds cross-border safety nets of protection, accountability, and collective resilience to advance structural justice across the region.

We shift power across Asia by providing integrated protection for human rights defenders facing repression and transnational repression; challenging corporate impunity, extractive development models, and false climate solutions through movement lawyering and international accountability; defending digital democracy and resisting surveillance-driven authoritarianism; enabling grassroots communities to engage directly with international human rights mechanisms; and practising decolonial feminist grantmaking that resources movements beyond crisis.

∞ How Change Happens: Our Thematic Pillars ∞

Digital Democracy & Civic Space	Corporate Accountability & Climate Justice
We document digital repression, challenge authoritarian and corporate misuse of technology, and advocate for decolonial, rights-based tech governance.	We confront corporate abuse, land dispossession, extractive development models, and false climate solutions that disproportionately impact Indigenous and rural communities.
Protection of Human Rights Defenders	Grassroots-Led International Accountability
We provide emergency grants and holistic cross-border protection for defenders at risk, including those facing transnational repression.	We facilitate direct engagement of affected communities with international mechanisms, including UPR, Treaty Bodies, UN Special Procedures, OECD processes, and diplomatic channels.

∞ Check our [website](#) and [social media platforms](#) to learn more about our work and campaigns!

About the Fellowship

Manushya Foundation is recruiting two full-time Communications Fellows for six months: one Feminist Campaigns Fellow and one Digital Content & Community Fellow. Each fellow will own a distinct area while working closely within the Communications & Campaigns team to advance feminist movement-led campaigns and make complex human rights issues urgent, accessible, and impossible to ignore.

Both fellows will be supervised by the Communications & Campaigns Manager and collaborate with the Communications & Programme Associate and programme teams.

These are hands-on learning roles where both fellows will receive close mentorship, regular feedback, and meaningful opportunities to strengthen their skills.

Because our communications are rooted in lived struggles, fellows will also have the rare opportunity to engage directly with frontline communities and see decolonial and intersectional feminism practised through campaigning, storytelling, and solidarity.

Duties & Responsibilities

1. Feminist Campaigns Fellow

For an emerging journalist or activist-campaigner with a strong political voice and a compelling pen. You will strengthen the writing behind Manushya's campaigns, newsletters, and media engagement to advance and amplify frontline communities' advocacies and demands with conviction. You will receive guidance, feedback, and room to develop your own voice in alignment with Manushya's tone, vision, and values.

- **Campaign and advocacy writing:** Research and draft campaign narratives, explainers, human rights alerts, advocacy messages, calls to action, and related copy.
- **Editorial publications:** Draft and edit blogs, Op-Eds, newsletters, and other long-form pieces, translating complex analysis into clear, compelling language.
- **Media and advocacy materials:** Prepare press releases, media advisories, talking points, briefing materials, factsheets, and support media outreach and follow-up.

2. Digital Content & Community Fellow

For a creative, organised social media content creator who understands Thai audiences and online culture. You will work closely with the Communications & Programme Associate to keep Manushya's day-to-day social media engine moving while bringing our short-form video strategy, focused on showcasing underserved grassroots voices and realities, and Thai-language content to life.

- **Social media operations:** Coordinate the day-to-day content calendar; gather inputs and assets; schedule and publish posts; support communications data collection.
- **Digital content creation:** Track relevant Thai conversations and platform trends; design and produce timely, accessible, high-quality English and Thai digital content.
- **Community engagement and collaborations:** Monitor and respond to comments, messages, mentions, and tags using agreed protocols; escalate risks; and support collaborations with Thai creators and aligned organisations.

Shared Responsibilities

- Participate in communications planning, team meetings, and collaborative workflows.
- Support live event coverage.
- Other tasks as assigned by the Communications and Campaigns Manager.

About You

You are a fierce and bold feminist who cares deeply about centering frontline communities and believes communications can shift narrative power. You bring curiosity, initiative, care, and the discipline to turn strong ideas into accurate and timely work.

Both Fellows Bring

- Commitment to decolonial and intersectional feminism, human rights, and structural justice.
- 1-3 years of relevant experience. We value lived expertise, paid employment, freelance work, volunteering, movement organising, community work, and training; all of these count.
- Strong organisation, attention to detail, reliability, and the ability to manage deadlines.
- Agility within a lean human rights team: you can respond thoughtfully to emerging priorities, communicate early when timelines or capacity shift, and ask for support when needed.
- Sound judgment and care when handling sensitive stories, consent, and digital safety
- A collaborative approach and a growth mindset

For the Feminist Campaigns Fellow

- Excellent written English (understanding of AP Stylebook preferred) and strong editing, research, fact-checking, and storytelling skills.
- Ability to translate complex political, legal, or human rights issues into accessible and compelling public-facing language.
- Experience or strong demonstrated potential in campaign writing, journalism, editorial publishing, newsletters, advocacy communications, or media work.

For the Digital Content & Community Fellow

- Fluency in spoken and written Thai, with working proficiency in English and a strong feel for Thai online culture.
- Hands-on familiarity with major social platforms (Instagram, TikTok preferred) and Canva, including platform-native copy, publishing, and community engagement.
- Ability to conceptualise, film, and edit engaging short-form videos with accessible captions or subtitles.

An Added Advantage

Knowledge of Thailand or Southeast Asia's human rights landscape; experience with feminist, non-profit, movement, or advocacy organisations; proficiency in another regional language.

Research shows that women and people from marginalised communities are often less likely to apply unless they meet every requirement. This description is a guide, not a checklist. If the fellowship speaks to you and you can demonstrate relevant skills, lived expertise, or potential (even if you do not tick every box), ***please go for it***. We would love to hear from you!

How to Apply

Email WeAreManushyan@manushyafoundation.org with the subject line: **Your Name – [Fellowship Title] Application**

Please include:

- **A video of up to 2.5 minutes** introducing yourself and answering, *“What does being a decolonial and intersectional feminist mean to you, and what role can communications play in shifting power to frontline communities?”* Videos need not be edited or polished; we care more about your ideas and how you communicate them.
- Your resume or CV.
- **Portfolio:** writing samples for the Feminist Campaigns Fellowship; social media content and short-form video samples for the Digital Content & Community Fellowship.
- **Contact details for two references**, who will be contacted only before an offer is made.

If you require a reasonable accommodation or an alternative application format, please contact us. Requesting an accommodation will not affect how your application is assessed.

The priority deadline is 16 August 2026. Applications will be reviewed on a rolling basis, so early applications are strongly encouraged.

Equity & Inclusion

As a decolonial and intersectional feminist organisation, we strive to ensure our leadership and team reflect the lived realities of struggle and remain grounded in the communities we serve.

We especially encourage applications from people rooted in Global South communities and movements, particularly women, LGBTIQ+ people, Indigenous Peoples, persons with disabilities, migrants, refugees, stateless people, ethnic and religious minorities, and others historically excluded from decision-making.

For us, the Global South is not simply geography, but a political and lived reality shaped by colonialism, extraction, marginalisation, and unequal access to power.