



Job Position: Child Protection Social Worker
Position Type: Full-Time
Location: Mae Sot, Thailand
Responsible to: Director of Child Protection

Organizational Overview

Global Child Advocates (GCA) is an international NGO registered as a Thai Foundation and a U.S. 501(c)(3) nonprofit. Since 2009, our teams have worked across Thailand and Myanmar to protect children and strengthen families in some of the region's most vulnerable communities.

GCA is a dedicated team of child protection specialists whose mission is to strengthen the layers of protection around children to prevent abuse, trafficking, and exploitation. We are a faith-based organization committed to following Jesus and reflecting His love, humility, and justice in everything we do. Our work is grounded in deep respect for all people, regardless of background or belief.

Position Summary

As GCA supports kinship and foster care placements in Mae Sot and surrounding communities, consistent and compassionate case management is essential. The Child Protection Social Worker will play a key role in ensuring that each child placed with a caregiver experiences safety, stability, and long-term healing. This role focuses on supporting children in or in need of alternative care and those who have experienced trauma, working closely with caregivers, church leaders, and the broader Child Protection team.

Key Responsibilities

- Spend time with Jesus daily and invite God to lead your work with families and children
- Uphold a Christ-centered culture of humility, grace, and excellence in all communication and service
- Conduct regular home visits to kinship and foster families
- Strengthen household safety and caregiver capacity to meet a child's needs
- Develop and monitor individualized care plans for each child in alternative care
- Respond to cases referred for alternative care ensuring proper prioritization of placements based on the child's needs.
- Provide psychosocial support and crisis response as needed
- Refer families to community-based services including healthcare, education, and trauma care
- Attend weekly Child Protection team meetings for prayer, collaboration, and reporting

- Collaborate with local organizations and government in order to reform child protection systems which prioritize families of origin and kinship care
- Maintain clear and timely documentation of all visits, progress, and case outcomes
- Ensure all placements adhere to GCA's Child Safeguarding Policy and values
- Provide support and insight into family reunification and permanency planning when applicable

Expected Outcomes

- Each child placed is safe, cared for, and progressing toward long-term permanency
- Caregivers feel supported, equipped, and connected to community and church resources
- Accurate and timely reporting strengthens program learning and donor engagement
- The work of GCA reflects the character of Christ and contributes to long-term transformation in Mae Sot

Person Specification

This is a full-time position for a motivated, mission-driven individual who is passionate about protecting children and equipping families. Applicants must demonstrate maturity, cultural sensitivity, and a deep commitment to relational work.

Essential Qualifications

- A degree or certification in social work, psychology, or related social services field
- Experience working with children or families affected by trauma, displacement, or separation
- Personal integrity, emotional resilience, and mental capacity to operate within complex trauma related cases.
- Strong understanding of family-based care models, preferably in Southeast Asia
- Fluency in Thai, reading, writing and speaking, and conversational Burmese required; conversational English strongly preferred
- Strong interpersonal and organizational skills, with ability to work independently and as part of a team
- Must be legally eligible to work in Thailand and able to travel regularly to surrounding villages

To apply, please send your Cover Letter and Resume to connect@globalchildadvocates.org