

**Terms of Reference (ToR) - Financial Support to Third Party (FSTP):
Analyse needs and conduct training on rights campaigning and advocacy strategies for women's
CSOs and youth groups to conduct national campaigns and events on rights
Under the Building Organisations and Local actors Dialogue (for)-Policy Project (B.O.L.D.-Policy)**

1. Background

Diakonia is a Swedish non-profit development organization working around the world together with local partners for a sustainable change for the most vulnerable people of the world. Our Head office is based in Stockholm, Sweden and the organization currently works through local offices in Africa, Latin America, the Middle East, and Asia and supporting various local partner organisations. Diakonia's vision is a Just, Equal, and Sustainable World. Our mission is to change unfair political, economic, social and cultural structures that generate poverty, inequality, oppression and violence for the fulfilment of the rights of all people to live a life in dignity.

In Thailand, Diakonia is jointly implementing the Building Organisations & Local actors Dialogue (for)-Policy project (B.O.L.D.-Policy) with our local partners, Center for Girls Foundation (CFGF) and The Life Skills Development Foundation (TLSDF). The project is funded by the European Union (EU) which the project's duration is from 1st January 2024 to 31st December 2027.

The Overall Objective (Goal) is to foster Thai CSOs' role as actors of inclusive, gender-responsive socioeconomic development and governance with the Sub-Objective (Outcome) aim at to enhance CSOs' participation and representativeness of women's, youths and children's voices in local and national socioeconomic policy dialogue in Thailand.

There are three main expected results (Output) to achieve this objective:

- Output 1.1 Enhanced women's CSOs, CBOs and networks' capacities and engagement opportunities for policy dialogue with local authorities (LAs) in Chiang Rai,
- Output 1.2 Enhanced CSOs, youth and children-focused networks (Lanna Child Rights Coalition - LCRC), capacities and policy dialogue engagement opportunities with duty-bearers in Mae Hong Son, Chiang Mai, and Chiang Rai,
- Output 1.3 Strengthened capacities of women, youths, and indigenous CSOs/CBOs networks from the North, Northeast, and South regions and engagement opportunities with national and local governments to claim economic and social rights.

The project sites for Output 1.1 are located in 8 districts of Chiang Rai, with a focus on working with women's networks and District Quality of Life Committees (QoLs). Meanwhile, the target areas for Output 1.2, which focuses on working with youth groups and LAs, include 11 sub-districts across 7 districts in Chiang Mai, Chiang Rai, and Mae Hong Son. For Output 1.3, the target areas are primarily located in the North, Northeast, and South of Thailand, with key target groups being women, youth, and indigenous networks.

Under the project implementation, Financial Support to Third Parties (FSTPs) is planned to channel funds to four potential CSOs/CBOs that meet the selection criteria to assist the project to achieve the project's objectives. Currently, three out of the four FSTP recipients have been successfully recruited and are actively implementing their projects.

This ToR relates to **Output 1.3**. Through FSTP, funding will be provided to one CSO/CBO to **conduct a needs assessment and deliver training on rights campaigning and advocacy strategies for women's CSOs and youth groups, enabling them to lead national campaigns and events**. The needs

assessment will guide approaches, resources, and strategies, while fostering mechanisms that connect 550 women's group members with youth and child groups. This inclusive and intersectional approach will strengthen advocacy efforts and contribute to comprehensive and relevant policies with the work of the Ministry of Social Development & Human Security offices giving institutional sustainability.

For the B.O.L.D.- Policy project details. Please visit <https://www.diakonia.se/en/where-we-work/asia/thailand/>

2. Objective

To empower women and youth CSOs in Thailand to conduct national campaigns and events focused on the rights of youth and women.

3. Expected results

- A needs assessment report is available to inform campaign approaches, resources, and strategies, as well as mechanisms to link women's and youth groups.
- Advocacy efforts are strengthened through inclusive and intersectional approaches, contributing to comprehensive and relevant policy development.
- Women's CSOs and youth groups enhance their capacities to lead national campaigns on youth and women's rights.

4. Scope of work

- **Needs Assessment**
 - Conduct needs assessments with women's networks and youth groups to identify priorities for campaigns and advocacy.
 - Develop mechanisms and opportunities to connect 550 women's group members with child and youth groups.
- **Training and Coaching**
 - Design and deliver training sessions for women's CSOs/CBOs and youth groups, based on needs assessment results.
 - Provide ongoing coaching and technical support to strengthen advocacy and campaigning skills.
- **Campaigns and Advocacy**
 - Support target groups in designing and implementing advocacy campaigns on youth and women's rights.

5. Target groups and target areas

5.1 Target groups

- Women and indigenous CSOs/CBOs/Networks
 - Women's network in eight districts in Chiang Rai.
 - Chiang Rai Ethnic Women Council.
 - Women networks from Southern, Northern, and North-eastern regions.
- Children and youth CSOs/CBOs/Networks
 - Lanna Child Rights Coalition (LCRC).
 - Child Rights Youth Activists (CRYA).
 - Youth Networks from Chiang Khong, Chiang Saen, and Thoeng districts in Chiang Rai.

Provide training and coaching as approved work planned								X	X	X	X						
Provide support to targeted women's CSOs and youth groups to run their campaigns and do advocacies										X	X	X	X	X			
Submit progress reports and relevant documents							X			X			X				
Submit monthly financial report				X	X	X	X	X	X	X	X	X	X	X	X		
Submit final narrative and financial reports																	X

8. Qualifications and competencies

Eligible applicants include CSOs, CBOs, and LAs with or without legal personality. Applicants should demonstrate:

- Knowledgeable of human rights situations in Thailand particularly in child rights, and women's rights.
- Experience in conducting needs assessment with particular on child rights and women's rights.
- Experience in working with CSOs, especially capacity building and training facilitation.
- Experience in conducting stakeholder consultations and engaging with relevant stakeholders to ensure the project's relevance and ownership.
- Ability to design and deliver training programs that cater to the specific needs of women's CSOs promoting peer-learning, networking, and exchanges.
- Proven track record in conducting training on rights campaigning and advocacy strategies, particularly related to women's rights.
- Understanding the local context and ability to communicate in the local language.

9. Budget

- Maximum budget is EUR 40,000/THB 1,480,00 (The exchange rate is 37 THB/EUR)

10. Roles and responsibilities

- FSTP recipient
 - Develop the project proposal and budget for approval.
 - Conduct needs assessment, training and coaching to target groups, and campaigns and advocacies as identified in the ToR.
 - Submit progress report (activity report), financial reports and receipts/supporting documents, and final reports as offset in ToR's terms and conditions.
- Diakonia
 - Review and approve FSTP proposal (as committee member), contracting, and responsible for payment.



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- Provide feedback on project performance when necessary.
- Coordinate the working between FSTP recipient, and CFGF and TLSDF.
- Oversee Project Cycle Management (PCM), conduct monitoring, and provide technical support to ensure project compliance.
- Center for Girls Foundation (CFGF) and The Life Skills Development Foundation (TLSDF)
 - Review and approve FSTP proposal (as committee member).
 - Provide feedback on FSTP project report.
 - Support the FSTP recipient in implementation activities as requested.
 - Follow up on and ensure that the activities have been implemented as planned at their target groups and target areas.

11. Terms and conditions

- The project holder/candidate/sub-grantee is responsible for his/her travel insurance and personal income tax under Thai laws.
- The project holder/candidate/sub-grantee is required to sign and follow Diakonia's code of conduct which will be annexed to the contract.
- The project holder/candidate/sub-grantee must follow the EU requirements, general conditions, and special conditions signed by Diakonia.

12. Mode of application

The application period is from **3rd November 2025 to 5th December 2025**

Applicants should submit following documents to sompong.asakit@diakonia.se

- Project proposal and budget plan (using provided templates, available upon request).
- Organization information and/or CVs of all project team members.