
1. Context

The Jesuit Refugee Service (JRS) is an international Catholic organization with a mission to accompany, serve, and advocate on behalf of refugees and other forcibly displaced persons. JRS is present in 51 countries, providing assistance to refugees in camps and cities, IDPs, urban asylum seekers, and those held in detention centers. In the Asia Pacific region, JRS is present in seven countries: Thailand, Cambodia, Singapore, Myanmar, the Philippines, Indonesia, and Australia.

Since July 2023, JRS has been implementing the five-year project “Research and Advocacy for Climate Policy and Action” (RACPA), which focuses on climate-vulnerable communities in coastal and island communities in Indonesia and the Philippines, two countries among the most at risk globally. The project aims to strengthen these communities’ resilience and adaptive capacities by understanding their vulnerabilities and mobility patterns, promoting risk-informed local action, and enhancing policy and governance on climate mobility from local to upper levels. Using a participatory action research approach, RACPA actively involves communities in generating evidence on both economic and non-economic factors affecting adaptation, ensuring that research directly informs advocacy for durable, inclusive, and policy-driven climate solutions.

2. Objectives of the evaluation and job description

This midterm evaluation examines the RACPA’s progress toward its intended outcomes and identifies emerging strengths, challenges, and opportunities. The assessment will generate evidence-based recommendations to improve implementation during the remaining project period.

RACPA is looking for an evaluator who will be:

- Lead the evaluation design and implementation guided by the project’s Theory of Change (ToC), ensuring clear linkages between outcomes, and impact. Oversee and carry out data collection, validation, and analysis to measure progress.
- Develop and operationalize an evaluation framework and data collection instruments to systematically capture strategic outputs across research, empowerment, and advocacy. Ensure the use of mixed-use methodologies to assess both quantitative performance metrics and qualitative dimensions of change.
- Provide technical and methodological leadership in assessing the effectiveness, efficiency, and coherence of project implementation across outcome areas such as community empowerment, knowledge generation, and policy and governance influence. Examine coordination mechanisms among project partners to ensure synergies are aligned with ToC assumptions and change pathways.
- Generate credible, evidence-based findings and learning products to demonstrate progress toward intermediate and long-term outcomes. Synthesize insights to inform adaptive management and enhance future program design, emphasizing scalability, systems change, and cross-sector collaboration. Provide actionable recommendations for the next project period that strengthen adaptive capacities, inclusive participation, and resilience-building outcomes for target communities.
- Evaluate the project’s transformative potential in advancing policy and governance dialogue, knowledge generation, and empowerment of vulnerable groups. Identify enabling and constraining factors that influence sustained behavioural, institutional, and policy shifts aligned with donor and national priorities.

- Prepare a comprehensive written evaluation report summarizing findings, analysis, and recommendations, with a clear assessment of the project’s impact on the JRS and participating communities.

3. Scope of work and suggested methodology

This evaluation will focus on the following:

- **Time Period:** July 2023 to December 2025, covering the first 2.5 years of RACPA implementation. The evaluator will coordinate with RACPA team to arrange field travel and related arrangements.
- **Geographic Area:** Selected coastal and island communities in Central Java, Indonesia and in Bohol, the Philippines, where the project has been implemented, as well as relevant national and local government offices.
- **Project Components:** The evaluation will cover key activities of RACPA, including community-based research, advocacy and policy engagement, capacity-building initiatives, and community resilience projects. It will take a comprehensive view of the project’s implementation and outcomes.
- **Participants:** Feedback will be collected from community members, local research teams, project staff, local government actors, and partner organizations.

The evaluation will also consider any constraints, including access limitations, timing of community activities, and participant availability, while clearly noting any activities or issues outside the scope of this evaluation.

The evaluation will adopt a mixed-methods approach, integrating qualitative and quantitative data collection and analysis techniques. The evaluator will recommend the most appropriate methods based on the evaluation objectives, project context, and available resources.

Suggested methods may include:

- Key informant interviews with community members, local leaders, and government actors
- Focus group discussions
- Review of secondary data from project reports, local services, and policy documents
- Direct observation (field notes, photographs, videos)
- Participatory techniques such as card sorting, seasonal calendars, storytelling, and photo-sharing
- Outcome Mapping to track behavioral and social changes

Participatory and culturally responsive approaches are strongly encouraged to ensure the evaluation reflects community perspectives and local values, and to take into account local and national contexts.

4. Chronogram

The evaluation is expected to be conducted between **February and March 2026**, and the final report must be submitted no later than **17 April 2026**. The table below provides an indicative allocation of working days for the evaluation based on standard activities. Once the contract has been awarded to the selected evaluator or evaluation team, a detailed evaluation plan and work schedule will be finalized collaboratively.

Timeframe	Activities and description	Deliverables	Location
February 2026	Familiarize with program documentation and develop evaluation plan. (2 days)	Evaluation plan: methodology, develop data collection tools, and schedule field visits	Remote
	Field assessment and data collection: stakeholder interviews, community consultation and site visit. (3 days)	Informed consent forms and data for report.	Philippines or Indonesia
March 2026	Field assessment and data collection: stakeholder interviews, community consultation and site visit. (3days)	Informed consent forms and data for report.	Philippines or Indonesia
3 April 2026	Final draft report for RACPA review and feedback. This includes preliminary findings, interpretation and recommendation. (4 days)	Draft evaluation report.	Remote
17 April 2026	Submission of the final report.	Final evaluation report submission	Remote

The consultancy period will total 12 working days.

5. Reporting line

The consultant will report to the **JRS Director of Climate and Forced Displacement** and/or his delegate assigned during the evaluation period.

6. Requirements and qualifications

The successful candidate should have the following qualifications:

- Graduate degree or equivalent qualification in environmental science, social science, political science, international development, or relevant areas. Other academic qualifications in monitoring and evaluation, and research will be an advantage.
- Strong professional experience and in-depth understanding of at least one of the following areas: environmental impact assessment, climate science and adaptation strategies, or climate change solutions, especially within urban, displacement, or humanitarian contexts.
- Proven track record in designing and conducting evaluations of climate and displacement projects, humanitarian, development, or refugee-focused programs, with the ability to produce high-quality analytical reports.
- Professional proficiency in written and spoken English language.
- Familiarity with the sociopolitical and environmental contexts of Indonesia, the Philippines, or the broader Southeast Asian region is highly desirable.
- Working knowledge of local languages in Indonesia or the Philippines will be an advantage

The successful candidate must be able to:

- Undertake travel to project locations, Indonesia and the Philippines, for site visits and community meetings as required as well as pass visa and other travel regulations.
- Provide necessary equipment, including a personal laptop and any other materials required to effectively conduct data collection, analysis, and reporting.

- Adhere to JRS Code of Conduct, confidentiality agreements, and any other organizational policies to ensure the ethical, professional, and secure handling of all project information.
- Demonstrate flexibility to work in diverse field settings, coordinate with local partners, and adapt to logistical or contextual challenges during the evaluation process.
- Follow safety guidelines and organizational protocols during travel and fieldwork, ensuring responsible engagement with project participants and stakeholders.

JRS will provide logistical support, assistance in interview appointments, and interpreter services, among other things. The candidate must state any special requests or requirements during the application.

7. Sending an application

All applications must be sent to recruit.jrsapr@gmail.com with all the documents below by **15 December 2025, 17:00** (Bangkok time). Please include your last name and “**RACPA evaluator**” in the subject line. The position will be left open until filled. Incomplete applications or applications sent to another email will not be considered.

Applicants are requested to submit the following:

- CV/Resume
- Sample of evaluation report
- One-page description of proposed evaluation plan and methodology
- Proposed quotation: this should include the daily rate in USD. The travel costs, such as accommodation, air tickets, and ground transportation, will be covered by JRSAP within the JRS rate and conditions.

JRS advocates for equal opportunity and promotes a diversified and inspiring working environment. Therefore, qualified candidates of ethnic minorities and women are strongly encouraged to apply.

Only short-listed candidates will be contacted.

ANNEX I PROJECT DESCRIPTION

The overall objective of the project is the nexus of climate change and human (im)mobility in coastal and island communities in Indonesia and the Philippines, two of the country’s most vulnerable to climate impacts. Implemented by a consortium of Jesuit Refugee Service Asia Pacific (JRSAP), Environmental Science for Social Change (ESSC), and the Percik Institute, the project combines participatory action research with policy advocacy to strengthen community resilience and inform responsive climate policies. In its first year, July 2023- June 2024, RACPA conducted household surveys, community mapping, and key informant interviews to understand vulnerabilities, mobility patterns, and non-economic factors affecting adaptive capacity. The second year, July 2024- June 2025, the project focused on strengthening community engagement and knowledge exchange between the two countries while involving local government, youth, and community leaders. The project also expanded advocacy and policy influence, with consortium partners presenting research findings and engaging significant actors in the pilot process to integrate climate resilience into municipal planning, including participatory development plans emphasizing inclusivity and gender-age consideration.

ANNEX II EVALUATION QUESTIONS

Relevance: This refers to how well RACPA’s objectives, design, and implementation respond to the identified needs, priorities, and contexts of climate-vulnerable coastal and island communities in Indonesia and the Philippines. It also considers how effectively the project aligns with the priorities of local communities, partner organizations, national and local governments, and broader frameworks for climate adaptation and resilience. The evaluation should assess the extent to which RACPA’s research and advocacy components have remained responsive to evolving local realities, including socio-cultural, environmental, and political changes. It should also determine whether the project continues to address the most pressing issues of climate-induced risks and human (im)mobility and whether its participatory approaches have ensured that the voices and experiences of affected communities meaningfully shape the project’s direction and outcomes.

The following question is compulsory to answer to measure effectiveness:

- *To what extent does the project respond to the current priorities, aspirations, and needs of participating communities and stakeholders, considering the local context?*

The evaluation could also consider the following specific questions in addition to the compulsory question:

- *To what extent do the issues and assumptions identified at project inception remain valid and relevant in the current context of climate risks and mobility patterns in project communities?*
- *How effectively have RACPA partners adapted to socio-cultural, environmental, and political developments in the project areas during implementation? What implications do these changes have for future project focus and innovation?*
- *How well does the project align with and contribute to local and national climate adaptation and resilience policies?*
- *What lessons and recommendations can be drawn to enhance the relevance of future interventions and ensure that the project remains grounded in community realities and adaptive to emerging needs?*

Effectiveness: Effectiveness refers to the extent to which the RACPA project has achieved or is likely to achieve its intended objectives, enhancing understanding of the links between climate change and human (im)mobility, strengthening community resilience, and influencing policy and advocacy toward more inclusive climate action. It also considers how well the project’s participatory and multi-stakeholder approaches have contributed to

meaningful results at the community, local government, and policy levels. The evaluation should assess whether the project design, implementation strategies, and monitoring systems have effectively supported the intended outcomes and whether these outcomes are contributing to longer-term change.

The following question is compulsory to answer to measure effectiveness:

- *To what extent has the program/project achieved its intended outputs and outcomes, and how have these results varied across different groups or contexts?*

Specific questions to consider can include:

- *To what extent have RACPA’s research, advocacy, and community engagement activities achieved the intended objectives of improving understanding, policy, and governance influence, and community resilience in Indonesia and the Philippines?*
- *How effectively have the participatory methods engaged communities in co-generating knowledge and translating it into adaptive actions?*
- *What lessons can be drawn from the project’s strategies and approaches regarding achieving its objectives and managing emerging challenges?*
- *To what extent were partner and staff capacities adequate to deliver project outputs effectively and adaptively manage implementation challenges?*

Efficiency: This refers to how economically and effectively resources (financial, human, and time) have been utilized to achieve intended outputs and outcomes in research, advocacy, and community capacity building. It assesses the balance between resources invested and results achieved, as well as the extent to which consortium coordination and management mechanisms have optimized performance under the project’s multi-country and multi-stakeholder structure. The evaluation should consider whether the same or better results could have been achieved through alternative approaches or with fewer resources, while maintaining the project’s participatory and evidence-based principles.

The following question is compulsory to answer for efficiency:

- *How effectively have resources been used to deliver results, and what does this reveal about the program/project’s value for participants and communities?*

The evaluation could consider the following specific questions:

- *How efficient are the project’s planning, monitoring, evaluation, and reporting systems in supporting adaptive management and responsiveness to emerging challenges?*
- *Are expenditures consistent with approved budgets, and are any deviations adequately explained, documented, and justified?*

Impact refers to the positive and negative changes caused by the project, as well as the intended and unintended changes that result from its interventions in communities, institutions, and policies. This includes both the tangible and intangible outcomes related to climate adaptation, human (im)mobility, and local resilience.

The evaluation should examine how RACPA’s research, advocacy, and capacity-building activities have influenced local and national systems, strengthened community resilience, and contributed to shaping more inclusive and responsive climate action in coastal and island contexts.

The following question is compulsory to answer for the impact category:

- *How has the program/project contributed to transformational change in the lives of individuals and communities?*

The evaluation could consider the following specific questions:

- *In what ways has RACPA supported communities, particularly vulnerable and marginalized groups (e.g., women, youth, and persons with disabilities), to participate in and influence climate resilience planning and decision-making processes?*
- *How has the project informed or influenced local and national policies, development planning, and multi-stakeholder coordination related to climate change and human mobility?*

- *What are the broader ripple effects of RACPA’s advocacy and learning exchanges on networks, partners, and civil society engagement in the region?*
- *What good practices and success factors can be identified that could inform the design of future resilience and adaptation initiatives?*

Sustainability: For RACPA, sustainability refers to the continued use and institutionalization of knowledge, skills, and networks established among local communities, partners, and government stakeholders. It also relates to whether local actors are empowered to maintain adaptive practices, advocacy efforts, and inclusive planning processes without external project support. Even though some project activities may require ongoing technical or financial inputs, the overall approach should strengthen local ownership, multi-stakeholder collaboration, and the integration of climate and mobility concerns into policy and planning systems.

The following question is compulsory to answer for the sustainability category:

- *How likely are the program’s outcomes to be sustained beyond its duration, and what factors support or hinder this sustainability?*

The following specific questions can be considered:

- *To what extent has the project been able to develop local structures and capacities? Is there a suitable knowledge management system in place that helps maintain stability on the project, even during frequent staff changes?*
- *How effectively are project results embedded into local or national systems, policies, or institutional practices?*
- *What mechanisms (e.g., partnerships, capacity building, policy linkages) have been established to ensure the continuity of learning and advocacy efforts?*
- *What are the potential risks or barriers to sustaining the project’s impacts, and how might they be mitigated? What are the main factors that influenced the sustainability of the project, both in positive and negative ways?*