

## Plan International Thailand

Plan International is an independent development and humanitarian organisation that advances children's rights and equality for girls.

We believe in the power and potential of every child. But this is often suppressed by poverty, violence, exclusion and discrimination. And its girls who are most affected.

Working together with children, young people, our supporters and partners, we strive for a just world, tackling the root causes of the challenges facing girls and all vulnerable children.

We support children's rights from birth until they reach adulthood. And we enable children to prepare for – and respond to – crises and adversity. We drive changes in practice and policy at local, national and global levels using our reach, experience and knowledge.

We have been building powerful partnerships for children for over 85 years and are now active in more than 80 countries. We won't stop until we are all equal.

### Call for Quotation: FY2027 - GROUP INSURANCE (Life, Accident & Health)

**Period of Insurance:** 1 July 2026 – 30 June 2027

**No. of Employees:** 28-30 Persons

**Deadline for submission for selection:** 22 March 2026

### Introduction/Background

Plan International Thailand is a required service provider who will support Group insurance, Life, Accident, Dental and Health. The details of the benefits are described as below.

Coverage (24 Hours/World-Wide)	Benefits	
	Staff	Intern
	Plan 1	Plan 2
<b>Life Insurance</b> <i>Full coverage in all cases of death.</i> Protection anywhere in the world 24 hours except committing suicide within first year and murdered by beneficiary	250,000 – 500,000	250,000 – 500,000
<b>Accidental Death and Dismemberment, Total and Permanent Disability</b>  <i>Extension of Coverage</i> : Murder & Assault, Riding on motorcycle and Alcoholic, Civil war, Civil commotion, terrorism, strike and riot	600,000 – 800,000	600,000 – 800,000

<b>Double Benefits</b> by Public Accident, the event of accident in a train, or bus, accident in public elevator and accident in a public building in the event of fire	1,200,000 – 1,600,000	1,200,000 – 1,600,000
<b>Medical Expense (Accident)</b> Subject to Actual, Maximum per disability	20,000 – 50,000	20,000 – 50,000
<b>Total &amp; Permanent Disability</b> Caused either by sickness or accident The sum insured would be disbursed 6 months after the day of proof of such disability payable 100% of sum insured	250,000 – 500,000	250,000 – 500,000
<b>Free Cover Limit</b>	250,000 – 500,000	
<b>HOSPITALIZATION (IN-PATIENT)</b>	<b>Plan 1</b>	<b>Plan 2</b>
<b>A. Daily room &amp; Board</b>  Max. .... days  I.C.U. : max. 15 - 30 days / disability	3,000 – 5,000   6,000 – 10,000	
<b>B. Other General Hospital Expenses</b> : Max per disability  Including ambulance Service / Max per disability / trip  Including Nursing services and Services charge and OPD follow-up treatment with 31 days	60,000  3,000	
<b>C. Surgical benefit</b> : Max per disability (Subject to <u>non-schedule</u> )	60,000 – 80,000	
<b>D. Specialists Consultation Fee</b> : Max per disability (excluding in item B or C)	6,000 – 8,000	
<b>E. In-Hospital Doctor's Call</b> :  1 visit / day, Max ..... days per disability	1,500 – 3,000	
<b>F. Emergency Out-Patient treatment</b> : Accident Only  Treatment within 72 hours and OPD follow up within ..... days	6,000 – 8,000	
<b>G. Daily Hospital Benefit for Social Security Fund, Universal Health Coverage (Not AIA Product) or Protection for Motor Vehicle Victims Act.</b>	3,000	
<b>H. Funeral Indemnity</b>	30,000 – 50,000	

<b>Clinical OUT-PATIEN</b>			
Coverage: 1 visit per day, Max 30 - 31 Visit per year		2500-3000	
		<b>Extend Mental Health under OPD</b>	
X-Ray test and Lab test (out-patient benefit) Max.per year for sickness/ Max.per disability for accident		2,400 – 3,500	
Lost of Life, Dismemberment and Disability by Accident			
<b>SUPPLEMENTARY MEDICAL BENEFIT (MAJOR MEDICAL)</b>			
Co-insurance		80:20	
Maximum Benefits/disability (Exclusive from IPD Basic Plan)		300,000	
Deductible amount per any one disability		Nil	
<b>Dental Benefit</b>			
Benefit per year	X-Ray, Extraction, Filling, Scaling and Root canal treatment	2,000 – 3,000	

**Remark :**

1. Eligible members are full-time & active employees of age 16-70 years.
2. Actual premium depends on actual enrollment and actual invoices.
3. Pre-existing condition exclusion is waived for the first group of members and new member who are joining during the policy year.
4. For OPD and X-Ray Pro Rate, Full Benefit for new staff who join during the policy period.
5. The conditions based on the policy contract.
6. Family members are able to join as an option, which is a plus

**How to apply:**

Service Provider should submit quotation by e-mail to [thailand.procurement@plan-international.org](mailto:thailand.procurement@plan-international.org)