



## **Vacancy announcement**

**Position: Social Impact Specialist, Bangkok**

**Deadline for application: 5 September 2024**

RECOFTC is an international nonprofit organization working towards a future where resilient communities with respected rights thrive in forest landscapes that they manage sustainably and equitably. We take a long-term, landscape-based and inclusive approach in supporting local communities to secure their land and resource rights, stop deforestation, find alternative livelihoods and foster gender equality. We have more than 37 years of experience working with people and forests and have built trusting relationships with partners at all levels. As a trusted, honest broker, we occupy a distinct position as an international organization that supports, informs and brings together governments, communities, businesses, academia and civil society organizations. Our innovations, knowledge and initiatives enable countries to foster good forest governance, mitigate and adapt to climate change and achieve the UN Global Goals.

RECOFTC operates in the Asia-Pacific region, with country program offices in Cambodia, Indonesia, Lao PDR, Myanmar, Nepal, Thailand and Viet Nam.

RECOFTC is currently seeking a Social Impact Specialist to be seconded to the United States Agency for International Development (USAID) Partnerships for Green Investment (PAGI) activity in Bangkok, under the Program Coordination and Technical Services Unit of RECOFTC. The role is open to Thai nationals. The selected candidate will be offered a 24-month contract with the possibility of an extension, contingent on funding availability and satisfactory performance.

### **About the project**

The USAID PAGI activity will accelerate transitions in the land use sector across Southeast Asia for greater emissions reduction, climate resilience, biodiversity protection, inclusiveness and benefit sharing. The five-year activity will advance systemic change in agricultural, forestry and other land use (AFOLU) systems in the region to reduce carbon emissions at meaningful scale through inclusive and sustainable approaches, enabling the regional transition to net zero climate-resilient economies. The three objectives of PAGI are to: 1) Increase sustainable and scalable investments in low emission land use, biodiversity conservation, climate resilience, and AFOLU supply chains; 2) Adopt and/or implement credible environmental, social and governance (ESG) standards for low emission investments and biodiversity conservation; and 3) Enhance inclusive and equitable benefit sharing to local communities and smallholders.

### **Tasks and duties**

The Social Impact Specialist will be a member of RECOFTC's Program Coordination and Technical Services (PCTS) Unit and be seconded to PAGI, reporting directly to PAGI's Deputy Chief of Party and RECOFTC's Senior Program Officer, Landscape Collaboration in a Changing Climate.

Their key responsibilities include providing strategic leadership as part of the PAGI team in the areas of community and stakeholder engagement, social impact, livelihoods and benefit

sharing. The Specialist will help ensure the meaningful inclusion of Indigenous People populations and local communities, smallholder farmers, women, youth and other marginalized stakeholders in project activities as appropriate. They will work collaboratively with other team members and partners to codesign, develop and roll out strategic community engagement and related activities.

The Social Impact Specialist will be an integral part of the PAGI team. PAGI recognizes that management of land by Indigenous People populations and local communities – and the long-standing role of these groups as stewards of forests and other natural resources – supported by effective engagement and inclusive benefit sharing are critical to addressing climate mitigation, protecting biodiversity and strengthening their ability to adapt to climate change.

The Specialist will perform the following specific tasks and duties:

- Lead the development of PAGI's strategic approach regarding social impact and community engagement in support of meeting overall activity goals and objectives
- Support the design and development of tools for the screening of investment projects – such as low emission, sustainable supply chains, regenerative agriculture and nature-positive best practices, land use monitoring and benefit sharing – with respect to social impact metrics and community engagement
- Identify opportunities for enhancing social impacts and engagement of Indigenous Peoples groups and local communities in PAGI-supported investments and supply chain activities
- Advise the Chief of Party, Deputy Chief of Party, other team members and partners on local community perspectives and opportunities for enhancing local engagement and social impacts – including those related to livelihoods, financial inclusion, resilience, carbon and biodiversity conservation, benefit-sharing, and monitoring and evaluation.
- Help build partnerships across the region between Indigenous and community organizations, corporations, investors and/or non-profit organizations to support engagement of community-based actors in developing nature-based solutions and strengthening local capacities
- Serve on activity review panels to evaluate potential partners and/or grantees and support them in developing grant proposal concepts and interventions to contribute to meeting the objectives of PAGI
- In concert with the Monitoring Evaluation and Learning (MEL) Director, ensure MEL processes are incorporated into activity design and that relevant USAID policies and strategies – including the 'Gender equality and female empowerment policy', the 'Promoting the rights of Indigenous Peoples policy', the 'Youth in development policy', the 'Local capacity strengthening policy' and other documents – are appropriately incorporated and applied during activity implementation
- Support implementation of PAGI's gender and inclusive development action plan
- Contribute to annual workplan development, quarterly progress reports and other deliverables as required
- Perform other duties as assigned by the Deputy Chief of Party and the Senior Program Officer, Landscape Collaboration in a Changing Climate

## **Qualifications and experience**

The Social Impact Specialist should have the following essential qualifications and experience:

- A bachelor's degree in community development, civil society strengthening, community-based natural resource management or related field. A master's degree is preferred.
- A minimum six years of practical experience in community engagement, IPLC issues, etc., preferably in a forestry, natural resources, agriculture and/or investment context
- Familiarity with social impact standards, tools and metrics and/or related areas, preferably in an investment context

- Experience with business management, international development or program management
- Knowledge of and familiarity with cultural contexts and sensitives in multiple countries across Southeast Asia with respect to community engagement, Indigenous People and local community issues, etc.
- Experience designing tools for communicating with communities, including low-literacy, marginalized and under-represented communities
- Ability to work in a multicultural and multidisciplinary team
- Strong writing, analysis and presentation skills in English
- Able to travel frequently within the Southeast Asia region; position may require some evening and weekend hours
- Strong team building, leadership, problem solving and networking skills
- Strong work ethic
- Fluent written and spoken English
- Willingness to work in the RECOFTC main office in Bangkok

### **RECOFTC's core values**

At RECOFTC, our core values are the foundation of our culture and guide all our work. In addition to job-specific skills and experience, the applicant should possess the following characteristics, attitudes and skills:

- Embrace innovation
- Adapt to and learn from challenges
- Nurture commitment, responsibility and ownership
- Collaborate with partners and stakeholders
- Commit to sustainability
- Cultivate participation, gender equality and social inclusion
- Prioritize well-being

### **How to apply**

Interested candidates are invited to submit their CV and a cover letter. The cover letter should explain why the candidate believes they are suitable for the position, include salary expectations and provide current contact information for three referees, including recent supervisors. Applications can be submitted by clicking the [provided link](#).

Only shortlisted candidates will be contacted. RECOFTC offers a competitive compensation package.

For more information about RECOFTC, please visit our website at <https://www.recoftc.org/>

RECOFTC is committed to non-discrimination and equal opportunity. Applicants will not be discriminated against based on ethnicity, religion, age, nationality, physical disability, sexual orientation, gender identity, colour, marital status, medical condition, or any other classification protected by RECOFTC's values and code of conduct. Reasonable accommodations may be made to enable qualified disabled applicants to participate in the application process. If you require special accommodation, please inform RECOFTC's Human Resources in writing at the time of application. The successful candidate will be selected based on merit. RECOFTC strongly encourages women and Thai nationals to apply.